

Sugar-N-Spice – Remote Annual General Meeting

Minutes of AGM – June 4th 2024

Attendees:

Board Members:	Teresa Figley	Raakel Ladyka	Dana Knoll	Courtney Dyck
	Lindsay Cushnie	Ali Derlago	Christina Irvine	Dana Smith
	Adam Smithson	Breanne Bannerman		
Parents (virtual)	Kristen Csupak	Erman Eray	Debbie	Aimee Mesina
	Sarah	Amber Marks		
Parents (in person)	Lisa Meyers	Kristin Marcynuk	Brittany Kasloff	Ashley Sharpe
	Willam Henry			
Staff (also a parent)	Mae Calvadores	Kristen Pomagiel	Jenny Sendall	Maureen Bulaong
	Ruby Dhott	Yen Nguyen	Ashley Gowryluk	Rebe Taganos
	Rebe Taganos	Stephanie Konjalic		
Staff	Kirstin Jonasson	Casey Murray	Melissa Cordeiro	Rosemarie Marcotte
	Leah Erickson	Shaylene Foy	Thomas Marcus-Nelson	Erika Petznik
	Emilee Inkster	Maegan Cobbett	Mackenzie Czosnek	Kulbir Dhillon
	Beth Blazeiko	Catherine Flores	Irena Strykowski	Gloria Diaz
	Emma Guerreiro	Jasper Mandap	Lesley Lesuk	Leah McPhail
	Sammy Oliveira	Rowena Deduque	Gurpinder Nandha	Teresa Bras
	Nicole Costa	Corinne Hofer	Nolinda Francisco	Tracy Fotiuk
	Mirasol Miranda	Daniela Dominguez	Nicole Gorea	Sandra Moreira
	Rylan Prejet	Lovepreet Virde	Mary Guerra	Dawn Lipkewicz
	Kayla Copeland	Analyssa Pacheco	Gurveer Kaur	
	Eliza Norlander	Hayley Dueck	Tania Vieira	

As recorded by Lindsay Cushnie.

1. Call to order – Meeting called to order at 6:31 pm by Teresa Figley. Teresa introduced herself and did the land acknowledgement

2. Approval of Agenda

All parents of children attending Sugar and Spice are eligible to vote on any items at the AGM.

Courtney moved to accept the Agenda as circulated. Breanne seconded the motion. None opposed; motion passed.

3. Approval of April 2023 AGM minutes

Last year's AGM minutes were circulated prior to the meeting.

Christina moved to approve the 2023 AGM minutes as presented. Dana K. seconded the motion. None opposed; motion carried.

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4. Chairperson's Report

Teresa Figley introduced herself as Chairperson of Sugar N Spice Board of Directors. Some highlights included:

- Hybrid AGM both in person and virtual this year
- Teresa thanked the management team (Tracy, Sandra, and Jenny) for their hard work this year and their continued dedication and ongoing efforts, continuously amazed.
- Teresa thanked the Board of Directors for their continued energy and countless volunteer service hours to the organization.
- Teresa thanked the staff for their dedication and exemplary work with interacting with our children on a daily basis.
- Government finally had childcare on their agenda where we were able to provide \$10 a day daycare and received grants which allowed us to increase staff salaries

5. Directors' Reports

- Tracy, Sandra and Jenny presented their report as Directors of the three Sugar N Spice locations.
- Provided a recap of the year including how some of the grant money has been spent on improvements at each of the centres.
- Noted special anniversaries for staff: 5-year, 10-year, 15-year, 20-year, and 25-year milestones.
- Thanked all of the staff for their dedication (called out everyone by name) and fellow directors for being great partners.
- Thanked the board for all their time committed to the board

6. Finance Chairperson's Report

Bradley Keefe walked us through the financial statements up till Dec 31, 2023

- Financial statement presents completely clean auditors report.
- CPA responsible for financial representation
- Assets, liability etc., \$1.62 million net assets; great shape
- Revenue: \$3.8 million (part of new subsidy advance thanks to Manitoba government)
- Expenses: \$3.7 million
- \$70,000 surplus; shows we're operating within our means
- No questions from attendees

7. Approval of 2023 Audited Financial Statements and Report from Auditor

Ali moved to accept the 2023 audited financial statements and auditor reports by Bradley Keefe. Christina seconded the motion. None opposed; motion carried.

8. Appointment of Auditor

Ashley Sharpe (parent) moved to appoint Fort Group Chartered Professional Accountants Inc. to be the auditor for 2024. Ali seconded the motion. None opposed; motion carried.

9. Bylaw changes

Courtney motioned to approve the bylaw changes and Dana K seconded. None opposed; motion carried.

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10. Re-election of Directors

Teresa advised who is up for re-election this year as follows:

Dana Smith – Member at Large
Dana Knoll – Member at Large
Breanne Bannerman – Member at Large

Adam moved to re-elect the Board of Directors as noted above. Christina seconded the motion. None opposed; motion carried.

11. Question and Answer Period

Teresa opened the floor for questions

Parent asked how are altercations handled within the centre?

- Teresa explained that we follow our code of conduct and issues should be brought to staff attention and escalated to director if necessary. If the matter is still not resolved, next steps would be involving the board.

Parent asked if all centres experiencing health concerns and how are we handling this? Does school do anything or does this fall on SNS

- Directors explained their cleaning protocol for the centres
- Will often clean things such as carpet more often when many children fall ill
- If there are many cases of something, we will reach out to public health
- School generally does not assist with any of this and it is the daycare who handles it

12. Adjournment – Meeting adjourned at 6:56 p.m by Teresa